



Rogue United FC Code of Conduct

I. Introduction

As a member of Rogue United FC (RUFC) you play a vital role in advancing our mission and fostering a positive community. This Code of Conduct outlines the standards of behavior expected from all of our members, volunteers or paid staff. By adhering to these principles, you contribute to the success of RUFC and uphold our commitment to integrity, respect, and excellence.

This Code of Conduct aligns with the Bylaws of Rogue United FC, the Member Agreement, and the Board Member Agreement. All members are expected to comply with the principles and policies outlined in these documents. These policies ensure consistency, integrity, and the advancement of RUFC's mission.

II. Respect and Professionalism

Treat Everyone with Respect:

- Interact with volunteers, staff, players, parents, and spectators courteously and professionally.
- Avoid offensive language, discriminatory remarks, or behavior that undermines mutual respect.
- Honor cultural differences and promote an inclusive environment.

Conflict Resolution:

- Address conflicts constructively and seek resolution through open communication.
- Report any incidents of harassment, discrimination, or inappropriate behavior promptly to the appropriate RUFC representative.
- Conflict resolution efforts should follow the dispute resolution process outlined in the RUFC Bylaws (Section 2.21). When necessary, escalate conflicts through the chain of command detailed in this Code.

Professional Appearance:

- Dress appropriately for RUFC events, adhering to any specific dress code communicated.
- Maintain a neat and professional appearance during practices, games, and other activities.

III. Safety and Compliance

Safety First:

- Follow safety guidelines provided during training and orientations.
- Report unsafe conditions or hazards promptly to the onsite supervisor.
- Use appropriate protective gear (e.g., hard hats, shin guards) as required.

Compliance with Laws and Policies:

- Abide by all local, state, and federal laws related to volunteering.
- Adhere to RUFC policies, including those related to child protection, privacy, and health and safety.

IV. Confidentiality and Privacy

1. Confidential Information

- Respect the confidentiality of sensitive information related to RUFC, players, and families.
- Do not share personal or private details without proper authorization.



- Violations of the confidentiality and privacy policy will be reviewed by the Disciplinary Committee. Disciplinary actions may be taken in accordance with the Bylaws and Member Agreement.

2. Privacy Protections

- Families who do not wish to have their child featured in official RUFC media may opt out by notifying the club in writing.
- RUFC adheres to all applicable privacy laws and policies regarding the collection and use of personal information.
- Players, parents, and staff should report any concerns regarding unauthorized sharing of private information to club leadership.

3. Media and Social Media Policy

- Parents may take photos or videos of their own children at practices, games, and club events. However, they should be mindful of other families' privacy and avoid sharing images of other athletes without permission.
- RUFC may capture photos/videos for promotional or training purposes.
- Represent RUFC positively on social media platforms, avoiding harmful or defamatory content.
- All official RUFC social media channels are managed and monitored exclusively by RUFC representatives. The creation of separate social media profiles or accounts using the name "RUFC" or any variation thereof is prohibited.
- Club members shall not disclose internal club matters or discussions on social media platforms.
- RUFC's social media presence is closely monitored by designated club representatives. Members are expected to promptly address any concerns raised by the club regarding their social media activity.

V. Chain of Command:

Rogue United FC believes in a structured approach to decision-making and communication. The following chain of command is established to ensure clarity and efficiency:

1. **Parents and Players:** The first level of contact for any concerns or questions. Players are encouraged to communicate directly with their coaches, and parents should address initial inquiries to team managers.
2. **Team Managers:** Responsible for managing team logistics and serving as the liaison between parents, players, and the coaching staff.
3. **Coaches and Assistant Coaches:** Oversee player development and team performance. Any issues not resolved at the previous levels should be brought to their attention.
4. **Director of Coaching:** Addresses broader coaching strategies and club-wide coaching issues. This role also serves as a mediator for unresolved matters at the coaching level.
5. **Board of Directors:** The highest authority within the club. The Board addresses strategic decisions, policy matters, and any unresolved issues escalated from the Director of Coaching.

All members of the Rogue United FC community are expected to follow this chain of command to foster a respectful and organized environment.

VI. Accountability and Commitment

Reliability:

- Fulfill your volunteer commitments punctually and consistently.
- Notify RUFC in advance if you cannot attend a scheduled event.

Professional Conduct:

- Refrain from engaging in any behavior that reflects poorly on RUFC.
- Avoid conflicts of interest that compromise your impartiality.
- Members with responsibilities involving financial transactions or oversight are expected to act with diligence, transparency, and integrity, adhering to RUFC's financial policies. Violations of these expectations will be addressed in accordance with the disciplinary policies outlined in the Bylaws.



Apparel and Merchandise Manufacturing:

- The RUFC brand identity is carefully curated to represent our values, mission, and commitment to excellence. Unauthorized merchandise can dilute our brand and create confusion among players, parents, and the community.
- RUFC prohibits the manufacturing, distribution, or sale of any apparel, merchandise, or promotional items bearing the RUFC name, logo, or branding without prior approval from the RUFC Board of Directors. Approval must be obtained in writing and may include specific conditions or restrictions.
- RUFC is a registered and copyrighted company. Any unauthorized use of our name, logo, or branding infringes upon our legal rights. Exceptions to this prohibition may be granted for specific fundraising events, tournaments, or other club-related activities.
- This policy aligns with the guidelines outlined in the RUFC Bylaws. Unauthorized use of the RUFC brand or logo will be addressed as a policy violation and may involve disciplinary actions, including removal from RUFC activities.

VII. Reporting Violations

Whistleblower Protection:

- If you witness or experience any violations of this Code, report them without fear of retaliation.
- Contact the designated RUFC Disciplinary Committee or use the established reporting channels.
- Reports of violations will be investigated promptly and fairly by the Disciplinary Committee. Appropriate actions will be taken to resolve the matter while maintaining confidentiality.

VIII. Youth Protection and Interaction

Child Safety:

- Follow RUFC's child protection policies rigorously.
- Never be alone with a child in an isolated setting.
- Report any concerns about child welfare immediately.

Appropriate Boundaries:

- Maintain professional boundaries with players and their families as well as team members of RUFC.
- Avoid personal relationships that could create conflicts of interest.
- In case conflicts of interest arise, contact the appropriate RUFC representatives

IX. Acknowledgment

By continuing your membership with RUFC, you acknowledge that you have read, understood, and agree to abide by this Code of Conduct, the Bylaws of Rogue United FC, and all applicable agreements. Your adherence to these policies ensures the integrity and success of our mission.

Please note that this Code of Conduct is a living document, subject to periodic review and updates. It aligns with RUFC's commitment to ethical conduct, safety, and community well-being.

Thank you for your dedication to RUFC's mission!



ROGUE UNITED FC
Non-Profit Organization 501 (c) (3)
CODE OF CONDUCT

